

**ROSIE L. ALBRITTON, Ph.D.**

**Director, University Library Services  
Professor, Educational Media & Technology  
John B. Coleman Library - Administrative Suite 207-C  
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**EDUCATION:**

**Ph.D. Degree, Library and Information Science (5/93)**

**UNIVERSITY OF ILLINOIS**, Urbana-Champaign, Illinois

Dissertation: *Transformational vs. Transactional Leadership in University Libraries: A Test of the Model and Its Relationship to Perceived Library Organizational Effectiveness.*

**M.A.L.S. Degree, Library and Information Science (5/85)**

**UNIVERSITY OF MICHIGAN**, Ann Arbor, Michigan

**Certificate: Academic Library Management - Council on Library Resources (CLR) – (5/85) CLR Fellowship and Internship Program: (1983-1985)**

**M.A. Degree, Educational Psychology - Division of Social Sciences (8/76)**

**UNIVERSITY OF CHICAGO**, Chicago, Illinois

Advanced Study (ABD), Educational Psychology - Division of Social Sciences  
Ford Foundation Doctoral Fellowship

**M.A. Degree, Human Development and Learning (6/74)**

**GOVERNORS STATE UNIVERSITY**, University Park, Illinois (Park Forest South, IL)

Major Concentration: *School Psychology* Minor: *Counseling Theories*

**B.S. Degree, Biology (8/64)**

**TENNESSEE STATE UNIVERSITY**, Nashville, Tennessee

Major: *Biology (Pre-Professional Curriculum)* Minors: *Chemistry and Psychology*

**EXPERIENCE:**

**Career Overview:**

*Library & Information Science*

- Library Director/Dean 10 years
- Library School Faculty/Graduate LIS Program 6 years
- Doctoral Research Assistant 3 years
- Doctoral Teaching Assistant 1 year
- Assistant to the University Library Director 4 years
- Technical Services Supervisor 2 years
- Technical Services Clerk 1 year

*Professional Competencies*

- Administer and manage library resources and services
- Identify and pursue external funding sources
- Originate, formulate, compose, and evaluate grant proposals
- Develop and manage library budgets and sponsored funding
- Establish and implement operational policies and procedures
- Recruit, train, supervise and evaluate professional staff
- Plan and coordinate the installation of Academic ILS Technology
- Utilize information technology and current research methods
- Plan, implement, and evaluate goals, objectives and strategies
- Develop and implement Assessment and Strategic Plans
- Communicate and collaborate effectively at all levels of contact

**Current Position:**

**Director, University Library Services and Professor of Educational Media & Technology  
John B. Coleman Library, Prairie View A&M University Prairie View, Texas 77446 9/2005 to Present.**

**Other Library Administrative Experience:**

Dean, University Library Services – Professor of Library & Information Science  
**Florida Memorial University**, (formerly Florida Memorial College) – 01/2000 to 09/2005.  
Assistant to the Director of University Libraries for Research, Grants, and Planning  
**University of Missouri at Columbia**, Columbia, Missouri (8/1985 – 8/91)  
Technical Services Supervisor (1981-83)  
**Georgia State University Library - Atlanta, Georgia.**

**Academic Teaching Experience:**

Assistant Professor of Library and Information Science  
**Wayne State University, Detroit, Michigan.** (6/93-12/99)  
Doctoral Teaching Assistant  
**University of Illinois, Urbana-Champaign**, Graduate School of Library and  
Information Science. (1990-91)

**Other Library and Information Science Experience:**

Doctoral Graduate Assistant to the Director of Collection Development. (1991-93)  
**University of Illinois, Urbana-Champaign**, Graduate Library Administrative Offices.  
Doctoral Research Assistant. (1989-90)  
**University of Illinois, Urbana-Champaign**, School of Library & Information Science.  
CLR Fellow, Academic Research Management Internship. (Spring Semester 1985)  
**Northwestern University**, University Library.

**Other Professional Experience: (1964-1983)**

Educational Psychologist and Counselor.....Prairie State College, Chicago Heights, Illinois.  
Director of After-School Education Center.....Title VII Program, Illinois School District 163 **Science and Mathematics**  
Middle School Teacher.....Chicago Public School, Chicago, Illinois  
Research Biology Technician.....Department of Pharmacology  
- Baxter Pharmaceutical Laboratories, Morton Grove, Illinois (1964-66)  
- University of Illinois Medical Center, Chicago, Illinois (1966-68)

**PUBLICATIONS:**

**Book:**

Albritton, R. and Shaughnessy, T. (1990). *Developing Leadership Skills: A Sourcebook for Librarians*.  
(Foreword by Deanna Marcum, Vice President, Council on Library Resources). Englewood, CO: Libraries Unlimited,  
300pp.

**Chapters:**

Albritton, R. The Founding and Prevalence of African-American Social Libraries and Historical Societies,  
1828-1918: Gatekeepers of Early Black History, Collections, and Literature. In, M.T. Tucker  
(Ed.), *Untold Stories: Civil Rights, Libraries, and Black Librarianship*, pp. 23-46. Graduate  
School of Library and Information Science Publications Office, University of Illinois,  
Champaign, Illinois: 1998.

Albritton, R. A New Paradigm of Leader Effectiveness in Academic Libraries: An Empirical Study of the  
Bass Model of Transformational Leadership. In, T. Mech and G. B. McCabe (Eds.) *Leadership  
and Academic Libraries*, pp. 66-82. (Greenwood Library Management Collection). Greenwood  
Press, Westport, CT: 1998.

Albritton, R. Transformational Leadership in Academic Libraries: An Empirical Study of the Model  
and Its Relationship to Perceived Organizational Effectiveness. In, D. E. Williams and E.D.  
Garten (Eds.) *Advances in Library Administration and Organization, Vol. 13*, pp. 57-110.  
JAI Press, Greenwich, CT: 1995.

Albritton, R. Continuing Professional Education: A Management Development Approach. In, B. Katz  
(Ed.) *Continuing Education of Reference Librarians*, pp. 237-255. Haworth Press, NY: 1990.

**Conference Proceedings:**

Albritton, R. Perceptions of Transformational vs. Transactional Leadership in University Libraries. In, R.  
Arheim, (Ed.) *Proceedings of the Association of College and Research Libraries (ACRL) 7<sup>th</sup>  
National Conference: Continuity & Transformation – The Promise of Confluence*.  
Pittsburgh, PA: March 29-April 1, 1995. (pp. 205-206) ACRL/ALA Publication, Chicago: 1995.

Albritton, R. Multicultural Education in Library and Information Science: Developing a Comprehensive Concept of Multiculturalism. (Abstract from Panel Presentation). In, R. Arheim, (Ed.) *Proceedings of the Association of College and Research Libraries (ACRL) 7<sup>th</sup> National Conference: Continuity & Transformation – The Promise of Confluence*. Pittsburgh, PA: March 29-April 1, 1995. (pp. 205-206) ACRL/ALA Publications, Chicago: 1995.

#### **Journal Articles:**

Albritton, R. IFLA's Core Programme on Universal Data Flow and Telecommunications: A Report on 1992-93 Activities. *Resource Sharing and Information Networks*. 2 (2): 163-168, 1994.

Albritton, R. Assessing Early Outcomes of the Intern-Scholar Program at the University of Missouri. *Journal of Academic Librarianship*. 17 (2): 77-78, 1991.

Albritton, R. and Estabrook, L. A Research Agenda for Illinois Public Libraries. *Illinois Libraries*. February 1991: 123-128.

Albritton, R. Continuing Professional Education: A Management Development Approach. *The Reference Librarian*. No. 30, p. 237-255, 1990.

Albritton, R. Leadership Development. *College & Research Libraries News*. 48 (10): 618-623, 1987.

Albritton, R. The Intern-Scholar Program at the University of Missouri-Columbia. *Show-Me Libraries*. 38 (9): 9-18, 1987.

Sievert, M. and Albritton, R. Investigating Computer Anxiety in an Academic Library. *Information Technology and Libraries*. 7 (3): 243-252, 1988

#### **Other Publications (including Internet and ERIC Documents):**

Web-Master/Publisher/Editor. *AfriTECH™ NEWSLINE: An Online Magazine, and The AfriTECH™ Project Home-Page, 1998-2003*.

Editor. *The AfriTECH '95 Newsletter*. The Newsletter for the AfriTECH Electronic Discussion Group. Volume 1, no. 1 published September 1994; Volume 1, no. 2 published December 1994; and Volume 1, no. 3 published June 1995, as *AfriTECH NEWS*.

Albritton, R. *Developing Leadership in Academic Research Librarianship: The UMC Libraries' Intern Scholar Program*. Final Report to the Council on Library Resources (CLR). Program for Recent Graduates Grant #3103. *ERIC Document ED-310-769*. 1990.

Albritton, R. and Sievert, M. *Investigating the Effects of Human Factors on the Outcomes of a Library Computer Literacy Program*. Final Report to the Council on Library Resources (CLR). Faculty/Librarian Grant #5002. *ERIC Document ED-290-485*. 1988.

Albritton, R. and Sievert, M. *Investigating Resistance to Computers in an Academic Library*. Abstract of a Research Paper presented at ALA Annual Conference, in San Francisco, June 1987. *ERIC Document ED-288-506*. 1988.

#### **RECOGNITIONS, HONORS, AND AWARDS:**

**ALA (American Library Association) Council Member**. Re-Elected by the membership of ALA in the 2009 National election to serve a third three-year term (2009-2012) a Councilor-at-Large. The ALA Council is the governing body of the largest and oldest professional library association.

**SACS On-site Review Team Member**. Selected by SACS to serve on an On-site Review Team to evaluate the (QEP) Quality Enhancement Plan, and review issues of potential non-compliance, for the reaffirmation of accreditation of a University, located in the SACS region. March 2007

**University of North Texas School of Library & Information Science Board of Advisors**. Appointed to serve a three-year term, 2007 to 2010, as a member of the Board, December 2006.

**HARLIC (Houston Area Research Library Consortium Board**. Serving as a member of the HARLIC Board, as the Director of a member library. (Fall 2005 to Present)

**Frve Leadership Institute, Emory University. Class of 2003**

**ALISE Doctoral Dissertation Competition Award.** Association of Library and Information Science Education (ALISE). Dissertation Award for *Transformational vs. Transactional Leadership In University Libraries*. Award presented at the ALISE Annual Conference, Research Programs. Los Angeles, CA: February 1994.

**ACRL/ISI Doctoral Dissertation Fellowship Award.** Association of College and Research Libraries (ACRL) and Institute for Scientific Information (ISI) Award. Dissertation Proposal Award to support doctoral dissertation research: *Transformational vs. Transactional Leadership in University Libraries*. Presented at the ALA Annual Conference, ACRL President's Program, San Francisco, CA: June 1992.

**CLR/PETREL National Fellowship & Internship Award.** for MLS Degree with Certificate of Advanced Study in Academic Research Library Management. University of Michigan, Ann Arbor, MI, Graduate School of Library & Information Science. (8/83 – 5/85)

**Ford Foundation National Fellowship** (Educational Psychology). University of Chicago. (1976-79)

**SEFLIN (Southeast Florida Library Network).** Alliance Award recognition for ten years of continuous participation in regional resource sharing. Fall 2004. Fort Lauderdale, Florida

**SEFLIN. Vista Award for Outstanding Service and Leadership.** Presented by the SEFLIN Board of Directors in Fall 2001, 2002, and 2003. Fort Lauderdale, Florida.

**Black Achievers Award.** Presented by the Miami Community Service Council for leadership and academic excellence as Director of the College Library and Associate Professor, at Florida Memorial College. Miami, Florida. February 2003.

**Letter of Recognition** from the President of Florida Memorial College, Dr. Albert E. Smith: For "extraordinary accomplishments made in the Nathan W. Collier Library...outstanding leadership...for transforming the library into a truly wonderful educational environment..." Dated, Sept. 25, 2002. Miami, Florida.

**Newspaper Article.** Cited for creating and sponsoring the AfriTECH Electronic Conference and Listserv.

In, D. Farrell (1996, February 4). *Will Internet set African-Americans Free?* The Detroit News. Pp. 5B, 8B.

**Newsletter Article.** Featured Faculty in the Wayne State University Library and Information Science Newsletter, Detroit, Michigan. Spring Issue, 1995.

**Dissertation Research Grant.** "Transformational Leadership Research." Graduate College Award. University of Illinois, Urbana-Champaign, Illinois. (1991-92)

**Reece Grant Award for Doctoral Students.** "Transformational Leadership Pilot Study." Graduate School of Library and Information Science, University of Illinois, Urbana-Champaign, IL (1990-91).

**Doctoral Fellowship Award.** Graduate College Award. University of Illinois, Urbana-Champaign, IL (1989-90).

**Comaroni Scholarship Cataloging Award.** University of Michigan, Ann Arbor, MI., Graduate School of Library & Information Science. (May 1985)

**Pi Lambda Theta**, National Honor and Professional Association. University of Chicago. (1978)

### **Grants and Sponsored Research:**

Photograph Preservation Grant (2008). Funded by the Mellon Foundation and SOLINET. Preservation of historic photographs in the Archives of John B. Coleman Library. Prairie View A&M University. Prairie View, TX.

Microfilm Preservation Grant (2004). Funded by SOLINET. Preservation of brittle library materials in Special Collections and Archives of Nathan W. Collier Library. Florida Memorial University. Miami, FL.

**CLR Faculty/Librarian Cooperative Research Grant.** "Computer Anxiety in Academic Libraries." Grant #5002. Co-Project Director with MaryEllen Sievert, Ph.D., University of Missouri –Columbia, 1986-88

**CLR Grant – Programs for Recent LIS Graduates.** "Intern-Scholars Program." Grant #3103. Co-Project Director, with Thomas W. Shaughnessy, Ph.D., University of Missouri-Columbia, 1986-89.

### **OTHER PROFESSIONAL DEVELOPMENT ACTIVITIES, SERVICES & MEMBERSHIPS:**

- HBCU Library Alliance for Deans & Directors
- Joint Conference of Librarians of Color (JCLC).
- Texas Council of Academic Library Directors (TCAL).
- 1890's HBCU Library Deans & Directors
- Texas Library Association (TLA).
- Founder and Listowner – AfriTECH Electronic Discussion List. The AfriTECH Listserv. 1994 – 1999.
- Chair and Coordinator – Virtual Online Conference – AfriTECH '95: An Electronic Online Conference
- Reviewer of grant proposals for the National Science Foundation – Division of Social, Behavioral and
- Economic Sciences; Ethics and Values Studies Programs, in Science and Technology Studies,
- American Library Association (ALA) - (1984-Present)